

(a) FY26 One-Time Request: Student Worker

The Center for Student Empowerment (CSE) requests \$11,134.24 in FY26 to fund a Non-College Work Study student employee. This funding will:

- **Expanding the hiring pool**
 - Current restrictions limit us to College Work Study students, narrowing applicants.
 - Funding allows us to hire students with varied perspectives, skills, and backgrounds.
- **Support student success and retention**
 - Non-College Work Study students gain practical work experience, skill development, and resume enhancement.
 - On-campus employment strengthens student engagement, contributing to retention of First Time in College (FTIC) and Pell-eligible FTIC students.
- **Promote equity and access**
 - Employment opportunities will no longer be limited by financial aid status.
 - Provides income and developmental opportunities to a broader range of students.
- **Increase office capacity and efficiency**
 - Student employees assist with administrative tasks, program planning, and event support.
 - Frees professional staff to focus more on direct student engagement and program delivery.

In summary: This one-time investment will expand employment opportunities, promote equity, improve student retention, and enhance CSE's ability to serve the campus community effectively.

Project: Non-College Work Study Employee

Investment: \$10,400 (Asking amount plus 6% admin fee)

Itemized breakdown estimate: \$10,000 would provide enough funding for 1 non-college work study student employee at a rate of \$10 an hour for 20 hours a week for 1 academic year.

DSA Strategic Initiative

- Increase Retention of First Time in College (FTIC) students
- Promote increased student credit hours and GPA for FTIC
- Increase the retention rate of Pell-eligible FTIC graduate students.

Non College Work Study	\$10.00hr
20hrs/week	\$10400.00
Fringe	\$104.00
6% Administration Fee	\$630.24
Total Requested Amount	\$11134.24