

# HUMAN RESOURCES REPORT CARD



Human Resources  
Division of Administration & Finance

September 1, 2023 - August 31, 2024

## Recruiting & Welcoming New Coogs

Applicants Reviewed  
74,304



Career Fairs  
14

699

Orientation Attendees

New Staff Hires

1,931

Promotions, transfers, direct temp hires, and new hires



## Total Rewards Initiatives

Compensation Pay Structure Job Review

1,697 positions reviewed

### Student Increases

New Minimum Wage  
\$10/HR



Employees Impacted  
298

### Staff Increases

New Salary Structure Implemented 9/1

780

Salary Increases Processed



New Minimum Wage

\$15/HR

New Minimum Salary

\$43,888.08

Employees Impacted  
265

## Benefits & Wellness

Annual Benefits Fair Visitors 1,025

Wellness Programs Participants

1,822

Mental Health Sessions, UH Health Fair, Corporate 5K, CPR classes, on-campus mammograms and vaccinations



## Supporting Coogs



7,152

HR Service Center Visitors

3,117

HR Consultations



\$260,814 awarded in

176 Staff Tuition Scholarships

## Community Outreach & Training Initiatives

98%

Mandatory Training Completion Rate

24 Community Events



68 Videos in the Virtual Training Library

531

CATALYST Learning Programs participants

126

Benefits Engagement Training attendees

PowerUP, FML Brown Bags, Be Benefits Wise, Retirement 101